



## **PROXY FORM**

In accordance with the law of 23 September 2020 relating to measures on the holding of meetings in companies and other legal entities, as extended, the shareholders will not be able to express their vote in person at the annual general meeting. For this reason, please exercise your voting rights by either using a voting form (in accordance with sections "voting forms" of the convening notice) or by submitting this proxy completed and executed to the centralizing agent.<sup>1</sup>

IF A SHAREHOLDER APPOINTS A PROXYHOLDER OTHER THAN THE CENTRALIZING AGENT AS THEIR PROXYHOLDER, SUCH PROXYHOLDER CAN ONLY VOTE BY WAY OF A VOTING FORM (IN ACCORDANCE WITH SECTION "VOTING FORMS" OF THE CONVENING NOTICE).

Dear Shareholder,

You are holding shares of the Company (as defined below) on **19 May 2022 at 12.00 am (midnight) CEST**. You are therefore entitled to participate in the annual general meeting of shareholders of:

Company name	tonies SE (the "Company")
Nationality	Incorporated under the laws of the Grand Duchy of Luxembourg
Legal form	Société européenne
Registered office	9, rue de Bitbourg, L-1273 Luxembourg
Registration number	R.C.S. Luxembourg B 252939

#### WHEN IS THE MEETING?

We invite you to participate in the annual general meeting of shareholders that will be held on:

Date and time	2 June 2022 at 9.00 am CEST
Deadline to register	No later than on 19 May 2022 at 12.00 am (midnight) CEST

### **HOW TO PARTICIPATE AND VOTE?**

## 

<sup>&</sup>lt;sup>1</sup>Note: If this proxy has been received no later than 19 May 2022 at 12:00 pm (midnight) ("**Record Date**"), no additional registration is needed in order to participate to the annual general meeting.



## **STEP 2**: Vote by proxy form

- 1 Fill in the "Proxy form" in Schedule 1
- 2 Send the proxy form no later than 30 May 2022 at 6.00 pm CEST by any of the following means of communication:

By postal mail to: tonies SE.

c/o Link Market Services GmbH as Centralizing Agent

Address: Landshuter Allee 10

80637 Munich Germany Tel: +49 (0) 89 210 27 – 289

@ By email to: agm@linkmarketservices.de

By fax to: +49 (0) 89 210 27 – 289

#### WHAT IS ON THE AGENDA?

The shareholders will deliberate and vote on the following agenda.

## Agenda

- Presentation of the combined consolidated management report of the management board of the Company regarding the annual accounts of the Company and the consolidated financial statements for the financial year ended December 31, 2021.
- Presentation of the reports of the independent auditor (*réviseur d'entreprises agréé*) of the Company regarding the annual accounts and the consolidated financial statements of the Company for the financial year ended December 31, 2021.
- Approval of the annual accounts of the Company for the financial year ended December 31, 2021.
- Acknowledgement of the results of the Company made with respect to the financial year ended December 31, 2021, and resolution concerning the allocation of the results of the Company for the financial year ended December 31, 2021.
- Approval of the consolidated financial statements of the Company for the financial year ended December 31, 2021.
- Granting of discharge (*quitus*) to Christian Bailly, as member of the supervisory board, for the performance of her duties as member of the supervisory board for and in connection with the financial year ended December 31, 2021.
- Granting of discharge (*quitus*) to Alexander Kudlich, as member of the supervisory board, for the performance of her duties as member of the supervisory board for and in connection with the financial year ended December 31, 2021.
- Granting of discharge (*quitus*) to Alexander Schemann, as member of the supervisory board, for the performance of her duties as member of the supervisory board for and in connection with the financial year ended December 31, 2021.
- Granting of discharge (*quitus*) to Helmut Jeggle, as member of the supervisory board, for the performance of her duties as member of the supervisory board for and in connection with the financial year ended December 31, 2021.
- Granting of discharge (*quitus*) to Dr. Thilo Fleck, as member of the supervisory board, for the performance of her duties as member of the supervisory board for and in connection with the financial year ended December 31, 2021.



Granting of discharge (quitus) to Anna Dimitrova, as member of the supervisory board, for the performance of her duties as member of the supervisory board for and in connection with the 11 financial year ended December 31, 2021. Granting of discharge (quitus) to Stephanie Caspar, as member of the supervisory board, for the performance of her duties as member of the supervisory board for and in connection with the 12 financial year ended December 31, 2021. Granting of discharge (quitus) to Patric Faßbender, as member of the management board, for the performance of his duties as member of the management board for and in connection with the 13 financial year ended December 31, 2021. Granting of discharge (quitus) to Marcus Stahl, as member of the management board, for the performance of his duties as member of the management board for and in connection with the 14 financial year ended December 31, 2021. Granting of discharge (quitus) to Alexander Kudlich, as member of the management board, for the performance of his mandate as member of the management board for the financial year ended 15 December 31, 2021. Granting of discharge (quitus) to Dr. Ludwig Ensthaler, as member of the management board, for the performance of his mandate as member of the management board for the financial year ended 16 December 31, 2021. Granting of discharge (quitus) to Florian Leibert, as member of the management board, for the performance of his mandate as member of the management board for the financial year ended 17 December 31, 2021. Granting of discharge (quitus) to Daniel Bley, as member of the management board, for the performance of his mandate as member of the management board for the financial year ended 18 December 31, 2021. Confirmation of discharge (quitus) given pursuant to the extraordinary general meeting of shareholders on November 15, 2021 to Gisbert Rühl as member of the supervisory board, for the 19 performance of his mandate as member of the supervisory board for the financial year ended December 31, 2021. Confirmation of discharge (quitus) given pursuant to the extraordinary general meeting of shareholders on November 15, 2021 to Johannes Maret, as member of the supervisory board, for 20 the performance of his mandate as member of the supervisory board for the financial year ended December 31, 2021. Confirmation of discharge (quitus) given pursuant to the extraordinary general meeting of shareholders on November 15, 2021 to Lea-Sophie Cramer, as member of the supervisory board, 21 for the performance of her mandate as member of the supervisory board for the financial year ended December 31, 2021. Confirmation of discharge (quitus) given pursuant to the extraordinary general meeting of shareholders on November 15, 2021 to Florian Wendelstadt, as member of the supervisory board, 22 for the performance of his mandate as member of the supervisory board for the financial year ended December 31, 2021. Renewal of the mandate of Mazars Luxembourg as independent auditor (réviseur d'entreprises 23 agréé) of the Company. Approval of the remuneration of members of the supervisory board of the Company acting on 24 committees. Presentation of and advisory vote on the remuneration report for the members of the management board and the supervisory board for the financial year ended on December 31, 25

2021.



Presentation of and advisory vote on the remuneration policy for the members of the management board and the supervisory board applicable as from the financial year ending on December 31,2022.

SCHEDULE 1

# **PROXY FORM**

for the annual general meeting of shareholders of  ${\bf tonies\ SE}$  to be held in Luxembourg on 2 June 2022 at 9.00 am CEST

I Ple		return this form no later than on 30 May 2022 at 6.00 pm CEST
	$\triangle$	By postal mail to: tonies SE,
		c/o Link Market Services GmbH as Centralizing Agent Address: Landshuter Allee 10
		80637 Munich Germany
	@	Tel: +49 (0) 89 210 27 – 289  By email to: agm@linkmarketservices.de
		By lax to: +49 (0) 69 210 21 - 269
I, THE UND	ERS	IGNED,
If you are ar	n ind	ividual, please indicate:
First name(s	)	
Last name		
Address		
OR		
If you are a	com	pany, please indicate:
Corporate na	ame	
Registered of or principal profibusiness		
Registration authority		
Registration number		
HOLDER O	F TH	IE FOLLOWING SHARES
Check the typ	oe(s)	of shares you own and fill in the number of corresponding shares as shown in the
attached certi	nicate	e(s):
Class A shar	res	
Number of sh	ares	



## I HEREBY GIVE IRREVOCABLE PROXY TO

	c/o Link Market Services	OR		Other proxyholder <sup>2</sup> :		
	GmbH, with full power of substitution			First Name(s)		
				Last Name		
				Date of birth		
				Place of birth		
				Address		
IN O	RDER TO DELIBERATE A	V NID	VOI	TE AS FOLLOWS O	N THE A	SENDA ITEMS
	NDEN TO DELIBERATE		VO	IL AS I OLLOWS O	N IIIL A	SENDA ITEMIS
Res	olution					
1	The general meeting of sha report of the management Company and the consolida 2021	boar	d of	f the Company regard	ding the a	nnual accounts of the
Resi	olution					
2	The general meeting of sh (cabinet de révision agréé) of financial statements of the presented to it by Mazars, it the Company.	of the ( Com	Com pany	pany regarding the ann / for the financial yea	ual accour r ended D	nts and the consolidated ecember 31, 2021, as
Res	olution					My vote
3	The management board shareholders approve the financial year ended December 1	annua	ıl ac	counts of the Compar		☐ I approve☐ I do not approve☐ I abstain
Res	olution					My vote
4	The general meeting of sha 21,787,733.92 of the Comp	any fo	or the		December	☐ I approve☐ I do not approve
	The management board	-				☐ I abstain

<sup>&</sup>lt;sup>2</sup> If you wish to appoint a person other than the Centralizing Agent as your proxyholder, please note that the proxyholder will need to provide a new voting form in accordance with section "Voting Forms" of the convening notice.



Reso	olution	My vote
5	The management board proposes that the general meeting of shareholders approve the consolidated financial statements of the Company for the financial year ended December 31, 2021.	<ul><li>☐ I approve</li><li>☐ I do not approve</li><li>☐ I abstain</li></ul>
Pos	olution	My vote
6	The management board proposes that the general meeting of shareholders grant discharge ( <i>quitus</i> ) to Christian Bailly, as member of the supervisory board, for the performance of his duties as member of the supervisory board for and in connection with the financial year ended December 31, 2021.	☐ I approve☐ I do not approve☐ I abstain
Reso	olution	My vote
7	The management board proposes that the general meeting of shareholders grant discharge ( <i>quitus</i> ) to Alexander Kudlich, as member of the supervisory board, for the performance of his duties as member of the supervisory board for and in connection with the financial year ended December 31, 2021.	☐ I approve☐ I do not approve☐ I abstain
Pasa	olution	My vote
8	The management board proposes that the general meeting of shareholders grant discharge ( <i>quitus</i> ) to Alexander Schemann, as member of the supervisory board, for the performance of his duties as member of the supervisory board for and in connection with the financial year ended December 31, 2021.	☐ I approve☐ I do not approve☐ I abstain
Reso	olution	My vote
9	The management board proposes that the general meeting of shareholders grant discharge ( <i>quitus</i> ) to Helmut Jeggle, as member of the supervisory board, for the performance of his duties as member of the supervisory board for and in connection with the financial year ended December 31, 2021.	☐ I approve☐ I do not approve☐ I abstain
Dage	No. 45 a as	Maryana
10	The management board proposes that the general meeting of shareholders grant discharge ( <i>quitus</i> ) to Dr. Thilo Fleck, as member of the supervisory board, for the performance of his duties as member of the supervisory board for and in connection with the financial year ended December 31, 2021.	My vote      I approve     I do not approve     I abstain
_		<b>N</b>
	The management hoard proposes that the general meeting of	My vote
11	The management board proposes that the general meeting of shareholders grant discharge ( <i>quitus</i> ) to Anna Dimitrova, as member of the supervisory board, for the performance of her duties as member of the supervisory board for and in connection with the financial year ended December 31, 2021.	<ul><li></li></ul>



Resc	lution	My vote		
12	The management board proposes that the general meeting of shareholders grant discharge ( <i>quitus</i> ) to Stephanie Caspar, as member of the supervisory board, for the performance of her duties as member of the supervisory board for and in connection with the financial year ended December 31, 2021.	☐ I approve☐ I do not approve☐ I abstain		
Resc	lution	My vote		
13	The management board proposes that the general meeting of shareholders grant discharge ( <i>quitus</i> ) to Patric Faßbender, as member of the management board, for the performance of his duties as member of the management board for and in connection with the financial year ended December 31, 2021.	☐ I approve☐ I do not approve☐ I abstain		
Resc	lution	My vote		
14	The management board proposes that the general meeting of shareholders grant discharge ( <i>quitus</i> ) to Marcus Stahl, as member of the management board, for the performance of his duties as member of the management board for and in connection with the financial year ended December 31, 2021.	☐ I approve☐ I do not approve☐ I abstain		
Resc	lution	My vote		
15	The management board proposes that the general meeting of shareholders grant discharge ( <i>quitus</i> ) to Alexander Kudlich, as member of the management board, for the performance of his duties as member of the management board for and in connection with the financial year ended December 31, 2021.	<ul><li>☐ I approve</li><li>☐ I do not approve</li><li>☐ I abstain</li></ul>		
Resc	lution	My vote		
16	The management board proposes that the general meeting of shareholders grant discharge ( <i>quitus</i> ) to Dr. Ludwig Ensthaler, as member of the management board, for the performance of his duties as member of the management board for and in connection with the financial year ended December 31, 2021.	☐ I approve☐ I do not approve☐ I abstain		
Resc	lution	My vote		
17	The management board proposes that the general meeting of shareholders grant discharge ( <i>quitus</i> ) to Florian Leibert, as member of the management board, for the performance of his duties as member of the management board for and in connection with the financial year ended December 31, 2021.	<ul><li>☐ I approve</li><li>☐ I do not approve</li><li>☐ I abstain</li></ul>		
Resc	lution	My vote		
18	The management board proposes that the general meeting of shareholders grant discharge ( <i>quitus</i> ) to Daniel Bley, as member of the management board, for the performance of his duties as member of the management board for and in connection with the financial year ended December 31, 2021.	<ul><li>☐ I approve</li><li>☐ I do not approve</li><li>☐ I abstain</li></ul>		

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Reso	olution	My vote
19	The management board proposes that the general meeting of shareholders confirm the discharge ( <i>quitus</i> ) granted to Gisbert Rühl granted by the extraordinary general meeting of shareholders on November 15, 2021, as member of the supervisory board, for the performance of his mandate as member of the supervisory board for the financial year ended December 31, 2021.	☐ I approve☐ I do not approve☐ I abstain
_		
	olution	My vote
20	The management board proposes that the general meeting of shareholders confirm the discharge ( <i>quitus</i> ) granted to Johannes Maret granted by the extraordinary general meeting of shareholders on November 15, 2021, as member of the supervisory board, for the performance of his mandate as member of the supervisory board for the financial year ended December 31, 2021.	<ul><li>☐ I approve</li><li>☐ I do not approve</li><li>☐ I abstain</li></ul>
Reso	olution	My vote
21	The management board proposes that the general meeting of shareholders confirm the discharge ( <i>quitus</i> ) granted to Lea-Sophie Cramer granted by the extraordinary general meeting of shareholders on November 15, 2021, as member of the supervisory board, for the performance of her mandate as member of the supervisory board for the financial year ended December 31, 2021.	<ul><li>☐ I approve</li><li>☐ I do not approve</li><li>☐ I abstain</li></ul>
Res	plution	My vote
22	The management board proposes that the general meeting of shareholders confirm the discharge ( <i>quitus</i> ) granted to Florian Wendelstadt granted by the extraordinary general meeting of shareholders on November 15, 2021, as member of the supervisory board, for the performance of his mandate as member of the supervisory board for the financial year ended December 31, 2021.	☐ I approve☐ I do not approve☐ I abstain
Res	plution	My vote
23	The management board proposes that the general meeting of shareholders renew the mandate of Mazars Luxembourg, represented by partner Fabien Delante, as independent auditor (cabinet de révision agréé) of the Company in relation to the annual accounts and the consolidated financial statements for the financial year ending on December 31, 2022, for a term which will expire at the end of the annual general meeting of the shareholders of the Company called to approve the annual accounts and the consolidated financial statements for the financial year ending on December 31, 2022.	☐ I approve☐ I do not approve☐ I abstain
Reso	plution	My vote
24	The management board proposes that the general meeting of shareholders approve the remuneration of the members of the supervisory board acting on the audit committee of the Company, which shall comprise a fixed annual compensation of 30,000.00 euro (EUR thirty thousand) for the chairman of the audit committee of the Company. The Company may also pay on an attendance fee to the other members of the audit committee of the Company.	<ul><li>☐ I approve</li><li>☐ I do not approve</li><li>☐ I abstain</li></ul>



Res	plution	My vote
25	The management board proposes that the general meeting of shareholders pass an advisory vote on the remuneration report for the members of the management board and the supervisory board for the financial year ended December 31, 2021.	☐ I approve☐ I do not approve☐ I abstain
Rese	olution	My vote
26	The management board proposes that the general meeting of shareholders pass an advisory vote on the remuneration policy for the members of the management board and the supervisory board applicable as from the financial year ending on December 31, 2022.	<ul><li>☐ I approve</li><li>☐ I do not approve</li><li>☐ I abstain</li></ul>

#### **IMPORTANT NOTES**

## What happens if my vote is not clearly expressed?

Any lack of clearly expressed choice in one or more of the various voting instruction options provided above will be considered an instruction to vote in favor of the proposed resolution.

Any contradictory choice will be considered as an instruction to abstain from voting in respect of the proposed resolution.

## How can I inform you of a conflict of interest?

In case of a conflict of interest the proxy holder shall disclose certain specified facts which may be relevant for the undersigned in assessing any risk that the proxy holder might pursue any interest other than the interest of the undersigned. For more information, see on the website of the Company (https://tonies.com/de-de/ir/).

## Can I revoke this proxy form?

Yes. This proxy can be revoked by timely delivering a properly executed later-dated proxy or voting form or a declaration to revoke the proxy to the Centralizing Agent no later than on 30 May 2022 at 6.00 pm CEST.



## What is the applicable law to this proxy?

This proxy and the rights, obligations and liabilities of the undersigned and the proxyholder hereunder shall be governed by the laws of Luxembourg, to the exclusion of its rules of conflict of laws.

Any claims, disputes or disagreements arising under, in connection with or by reason of this proxy shall be brought by the undersigned and the proxyholder in the courts of the city of Luxembourg, and each of the undersigned and the proxyholder hereby submits to the exclusive jurisdiction of such courts in any such actions or proceeding and waives any objection to the jurisdiction or venue of such courts.

## **SIGNATURES**

Date of signature	← Use the date format day/month/year	
Place of signature	← Write the name of the city and the country	
Signature		
Name	← Name of a company <b>or</b> the First and Last names of a natural person	
Signed by	← If signed by a company, First and Last names of a natural person	
Title	← If signed by a company, Title of the natural person signing on behalf of the company	