



PROXY FORM

IN ACCORDANCE WITH THE COMPANY'S ARTICLES OF ASSOCIATION AND THE LUXEMBOURG LAW OF 24 MAY 2011 ON CERTAIN RIGHTS OF SHAREHOLDERS IN LISTED COMPANIES, AS AMENDED, SHAREHOLDERS WISHING TO PARTICIPATE IN THE ANNUAL GENERAL MEETING WITHOUT ATTENDING IN PERSON, MAY PROVIDE A PROXY OR VOTING FORM TO EXERCISE THEIR VOTING RIGHTS (IN ACCORDANCE WITH SECTION "REPRESENTATION" OF THE CONVENING NOTICE").

IF A SHAREHOLDER HAS CHOSEN TO APPOINT A PROXYHOLDER OTHER THAN THE PERSON APPOINTED BY THE COMPANY AS THEIR PROXYHOLDER, SUCH PROXYHOLDER MAY VOTE BY ATTENDING IN PERSON OR BY WAY OF THIS VOTING FORM.

Dear Shareholder,

You are holding shares of the Company (as defined below) on **10 May 2022 at 12.00 am (midnight) CEST**. You are therefore entitled to participate in the annual general meeting of shareholders of:

Company name	tonies SE (the "Company")
Nationality	Incorporated under the laws of the Grand Duchy of Luxembourg
Legal form	Société européenne
Registered office	9, rue de Bitbourg, L-1273 Luxembourg
Registration number	R.C.S. Luxembourg B 252939

WHEN IS THE MEETING?

We invite you to participate in the annual general meeting of shareholders that will be held on:

Date, time and place	24 May 2023 at 9.00 am CEST, on the premises of Arendt & Medernach S.A. at 41A, Avenue John F. Kennedy, L-1855 Luxembourg, Grand Duchy of Luxembourg.
Deadline to provide proof of shareholding	No later than on 19 May 2023 at 6.00 pm CEST

HOW TO PARTICIPATE AND VOTE?

STEP 1: Provide proof of shareholding no later than on 19 May 2023 at 6.00 pm CEST

- 1 Provide proof of shareholding no later than on 19 May 2023 at 6.00 pm CEST to the Centralizing Agent by any of the following means of communication:
 - By postal mail to:

tonies SE,

Tel:

c/o Link Market Services GmbH as Centralizing Agent

Address: Landshuter Allee 10 80637 Munich Germany

+49 (0) 89 210 27 – 289

@ By email to: agm@linkmarketservices.de



- 1 Fill in the "Proxy form" in Schedule 1
- 2 Send the proxy form no later than on 19 May 2023 at 6.00 pm by any of the following means of communication:

By postal mail to:

tonies SE,

c/o Link Market Services GmbH as Centralizing Agent

Address: Landshuter Allee 10 80637 Munich Germany Tel: +49 (0) 89 210 27 – 289

@ By email to: agm@linkmarketservices.de

WHAT IS ON THE AGENDA?

The shareholders will deliberate and vote on the following agenda.

AGENDA

- Presentation of the combined consolidated management report of the management board of the Company regarding the annual accounts of the Company and the consolidated financial statements for the financial year ended December 31, 2022.
- Presentation of the reports of the independent auditor (*réviseur d'entreprises agréé*) of the Company regarding the annual accounts of the Company and the consolidated financial statements for the financial year ended December 31, 2022.
- Approval of the annual accounts of the Company for the financial year ended December 31, 2022.
- Acknowledgement of the results of the Company made with respect to the financial year ended December 31, 2022, and resolution concerning the allocation of the results of the Company for the financial year ended December 31, 2022.
- Approval of the consolidated financial statements of the Company for the financial year ended December 31, 2022.
- Granting of discharge (*quitus*) to Christian Bailly, as member of the supervisory board, for the performance of his duties as member of the supervisory board for and in connection with the financial year ended December 31, 2022.
- Granting of discharge (*quitus*) to Alexander Kudlich, as member of the supervisory board, for the performance of his duties as member of the supervisory board for and in connection with the financial year ended December 31, 2022.
- Granting of discharge (*quitus*) to Alexander Schemann, as member of the supervisory board, for the performance of his duties as member of the supervisory board for and in connection with the financial year ended December 31, 2022.
- Granting of discharge (*quitus*) to Helmut Jeggle, as member of the supervisory board, for the performance of his duties as member of the supervisory board for and in connection with the financial year ended December 31, 2022.
- Granting of discharge (*quitus*) to Dr. Thilo Fleck, as member of the supervisory board, for the performance of his duties as member of the supervisory board for and in connection with the financial year ended December 31, 2022.
- Granting of discharge (*quitus*) to Anna Dimitrova, as member of the supervisory board, for the performance of her duties as member of the supervisory board for and in connection with the financial year ended December 31, 2022.
- **12** Granting of discharge (*quitus*) to Stephanie Caspar, as member of the supervisory board, for



the performance of her duties as member of the supervisory board for and in connection with the financial year ended December 31, 2022.

- Granting of discharge (*quitus*) to Patric Faßbender, as member of the management board, for the performance of his duties as member of the management board for and in connection with the financial year ended December 31, 2022.
- Granting of discharge (*quitus*) to Marcus Stahl, as member of the management board, for the performance of his duties as member of the management board for and in connection with the financial year ended December 31, 2022.
- Renewal of the mandate of Mazars Luxembourg as independent auditor (*réviseur d'entreprises agréé*) of the Company for the financial year 2023.
- Presentation of and advisory vote on the remuneration report for the members of the management board and the supervisory board for the financial year ended on December 31, 2022.
- 17 Approval of the 2022 equity incentive plan of the Company.

SCHEDULE 1

PROXY FORM

for the annual general meeting of shareholders of **tonies SE** to be held on 24 May 2023 at 9.00 am CEST, on the premises of Arendt & Medernach S.A. at 41A, Avenue John F. Kennedy, L-1855 Luxembourg, Grand Duchy of Luxembourg.

I Ple	ase return this form no later than on 19 May 2023 at 6.00 pm CEST
	By postal mail to: tonies SE, c/o Link Market Services GmbH as Centralizing Agent Address: Landshuter Allee 10 80637 Munich Germany Tel: +49 (0) 89 210 27 – 289
	@ By email to: agm@linkmarketservices.de
I, THE UND	ERSIGNED,
If you are an	individual, please indicate:
First name(s)	
Last name	
Address	
OR	
If you are a d	company, please indicate:
Corporate na	me
Registered of or principal plof business	
Registration authority	
Registration number	
HOLDER OF	THE FOLLOWING SHARES
Check the typ attached certif	e(s) of shares you own and fill in the number of corresponding shares as shown in the icate(s):
Class A share	es established to the second of the second o
Number of sha	ares:



I HEREBY GIVE IRREVOCABLE PROXY TO

☐ Mr. Edmund Blum and/or	OR	☐ Other proxyholder¹:	
any other individual or employee of the Company appointed for such purpose by the Company, acting		First Name(s)	
individually and with full power of substitution.		Last Name	
		Date of birth	
		Place of birth	
		Address	
IN OPDED TO DELIBERATE	V VID A	OTE AS FOLLOWS ON THE A	CENDA ITEMS
IN ORDER TO DELIBERATE	AND	VOTE AS FOLLOWS ON THE A	GENDA II EWIS
Resolution			
report of the management	boar	lers acknowledges the combined condition of the Company regarding the a ancial statements for the financial ye	annual accounts of the
Resolution			
(réviseur d'entreprises agré	é) of t	ders acknowledges the reports of t ne Company regarding the annual ac rements for the financial year ended	counts of the Company
Resolution			My vote
		ers approves the annual accounts of rended December 31, 2022.	
			☐ I do not approve☐ I abstain
Resolution			Myyota
	reholo	ers acknowledges the results of the	My vote
		e financial year ended December 31,	
	Decem	ers resolves to carry forward the [***] ber 31, 2022 amounting to EUR [***]	
Resolution			My vote
	sharek	olders resolves to approve the	_
		the Company for the financial year	

¹ If you wish to appoint a person other than the person appointed by the Company as your proxyholder, please note that the proxyholder will need to provide a new voting form in accordance with section "Voting Forms" of the convening notice in case they do not attend in person.



Res	olution	My vote
6 The general meeting of shareholders resolves to grant discharge (quitus) to Christian Bailly, as member of the supervisory board, for the performance of his duties as member of the supervisory board for and in connection with the financial year ended December 31, 2022.		☐ I approve☐ I do not approve☐ I abstain
Doo	olution	Myyoto
		My vote
7	The general meeting of shareholders resolves to grant discharge (<i>quitus</i>) to to Alexander Kudlich, as member of the supervisory board,	☐ I approve
	for the performance of his duties as member of the supervisory board	☐ I do not approve
	for and in connection with the financial year ended December 31, 2022.	☐ I abstain
Res	olution	My vote
8	The general meeting of shareholders resolves to shareholders grant	☐ I approve
	discharge (quitus) to Alexander Schemann, as member of the	☐ I do not approve
	supervisory board, for the performance of his duties as member of the supervisory board for and in connection with the financial year ended	☐ I abstain
	December 31, 2022.	
Res	olution	My vote
9	The general meeting of shareholders resolves to grant discharge	☐ I approve
	(quitus) to Helmut Jeggle, as member of the supervisory board, for the	☐ I do not approve
	performance of his duties as member of the supervisory board for and in connection with the financial year ended December 31, 2022.	☐ I abstain
		_ rabbani
D	-L.e	N
	olution	My vote
Res	The general meeting of shareholders resolves to grant discharge	☐ I approve
	The general meeting of shareholders resolves to grant discharge (quitus) to Dr. Thilo Fleck, as member of the supervisory board, for the performance of his duties as member of the supervisory board for and	☐ I approve☐ I do not approve
	The general meeting of shareholders resolves to grant discharge (quitus) to Dr. Thilo Fleck, as member of the supervisory board, for the	☐ I approve
	The general meeting of shareholders resolves to grant discharge (quitus) to Dr. Thilo Fleck, as member of the supervisory board, for the performance of his duties as member of the supervisory board for and	☐ I approve☐ I do not approve
10	The general meeting of shareholders resolves to grant discharge (quitus) to Dr. Thilo Fleck, as member of the supervisory board, for the performance of his duties as member of the supervisory board for and in connection with the financial year ended December 31, 2022.	☐ I approve☐ I do not approve☐ I abstain
10	The general meeting of shareholders resolves to grant discharge (quitus) to Dr. Thilo Fleck, as member of the supervisory board, for the performance of his duties as member of the supervisory board for and in connection with the financial year ended December 31, 2022.	☐ I approve☐ I do not approve☐ I abstain My vote
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Resc	plution	My vote
14	The general meeting of shareholders resolves to grant discharge $(quitus)$ to Marcus Stahl, as member of the management board, for the performance of his duties as member of the management board for and in connection with the financial year ended December 31, 2022.	☐ I approve☐ I do not approve☐ I abstain
Resc	olution	My vote
15	The general meeting of shareholders resolves to renew the mandate of Mazars Luxembourg as independent auditor (<i>réviseur d'entreprises agréé</i>) of the Company for the financial year 2023.	☐ I approve☐ I do not approve☐ I abstain
Resc	olution	My vote
16	The general meeting of shareholders resolves to pass an advisory vote on the remuneration report for the members of the management board and the supervisory board for the financial year ended on December 31, 2022.	☐ I approve☐ I do not approve☐ I abstain
Resc	plution	My vote
17	The general meeting of shareholders resolves to approve the 2022 equity incentive plan of the Company.	☐ I approve☐ I do not approve☐ I abstain

IMPORTANT NOTES

What happens if my vote is not clearly expressed?

Any lack of clearly expressed choice in one or more of the various voting instruction options provided above will be considered an instruction to vote in favor of the proposed resolution.

Any contradictory choice will be considered as an instruction to abstain from voting in respect of the proposed resolution.

How can I inform you of a conflict of interest?

In case of a conflict of interest the proxy holder shall disclose certain specified facts which may be relevant for the undersigned in assessing any risk that the proxy holder might pursue any interest other than the interest of the undersigned. For more information, see on the website of the Company (https://tonies.com/de-de/ir/).

Can I revoke this proxy form?

Yes. This proxy can be revoked by timely delivering a properly executed later-dated proxy or voting form or a declaration to revoke the proxy to the Centralizing Agent no later than on 19 May 2023 at 6.00 pm CEST.



What is the applicable law to this proxy?

This proxy and the rights, obligations and liabilities of the undersigned and the proxyholder hereunder shall be governed by the laws of Luxembourg, to the exclusion of its rules of conflict of laws.

Any claims, disputes or disagreements arising under, in connection with or by reason of this proxy shall be brought by the undersigned and the proxyholder in the courts of the city of Luxembourg, and each of the undersigned and the proxyholder hereby submits to the exclusive jurisdiction of such courts in any such actions or proceeding and waives any objection to the jurisdiction or venue of such courts.

SIGNATURES

Date of signature	← Use the date format day/month/year
Place of signature	← Write the name of the city and the country
Signature	
Name	← Name of a company or the First and Last names of a natural person
Signed by	← If signed by a company, First and Last names of a natural person
Title	← If signed by a company, Title of the natural person signing on behalf of the company