

**Voting Results for the  
Annual General Meeting of tonies SE  
on 29 May 2024**

**Represented voting rights: 55.18%**

Agenda Item	Votes validly cast	Votes validly cast / share capital in %	Votes validly cast / total voting rights (excluding suspended voting rights) in %	Yes	No	Abstentions	Share of assenting votes	Share of dissenting votes
1. Presentation of the combined consolidated management report of the management board of the Company (the “ <b>Management Board</b> ”) regarding the annual accounts of the Company and the consolidated financial statements for the financial year ended December 31, 2023.	No vote required							
2. Presentation of the reports of the independent auditor (cabinet de revision agréé) of the Company regarding the annual accounts of the Company and the consolidated financial statements for the financial year ended December 31, 2023.	No vote required							
3. Approval of the annual accounts of the Company for the financial year ended December 31, 2023.	69,997,297	55.18%	100.00%	69,997,297	0	0	100.00%	0%
4. Acknowledgement of the results of the Company made with respect to the financial year ended December 31, 2023, and resolution concerning the allocation of the results of the Company for the financial year ended December 31, 2023.	69,997,297	55.18%	100.00%	69,997,297	0	0	100.00%	0%
5. Approval of the consolidated financial statements of the Company for the financial year ended December 31, 2023.	69,997,297	55.18%	100.00%	69,997,297	0	0	100.00%	0%
6. Presentation of and advisory vote on the remuneration report for the members of the Management Board and the supervisory board of the Company (the “ <b>Supervisory Board</b> ”) in the financial year ended December 31, 2023.	69,997,297	55.18%	100.00%	62,852,801	3,121,558	4,022,938	95.27%	4.73%

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7. Presentation of and advisory vote on the remuneration policy for the members of the Management Board and the Supervisory Board applicable as from 1 January 2024.	69,997,297	55.18%	100.00%	66,878,237	3,119,060	0	95.54%	4.46%
8. Granting of discharge ( <i>quitus</i> ) to Christian Bailly, as member of the Supervisory Board, for the performance of his duties as member of the Supervisory Board for and in connection with the financial year ended December 31, 2023.	69,997,297	55.18%	100.00%	67,890,925	2,106,372	0	96.99%	3.01%
9. Granting of discharge ( <i>quitus</i> ) to Anna Dimitrova, as member of the Supervisory Board, for the performance of his duties as member of the Supervisory Board for and in connection with the financial year ended December 31, 2023.	69,997,297	55.18%	100.00%	67,890,925	2,106,372	0	96.99%	3.01%
10. Granting of discharge ( <i>quitus</i> ) to Thilo Fleck, as member of the Supervisory Board, for the performance of his duties as member of the Supervisory Board for and in connection with the financial year ended December 31, 2023.	69,997,297	55.18%	100.00%	67,890,925	2,106,372	0	96.99%	3.01%
11. Granting of discharge ( <i>quitus</i> ) to Helmut Jeggle, as member of the Supervisory Board, for the performance of his duties as member of the Supervisory Board for and in connection with the financial year ended December 31, 2023.	69,997,297	55.18%	100.00%	67,890,925	2,106,372	0	96.99%	3.01%
12. Granting of discharge ( <i>quitus</i> ) to Alexander Kudlich, as member of the Supervisory Board, for the performance of his duties as member of the Supervisory Board for and in connection with the financial year ended December 31, 2023.	69,997,297	55.18%	100.00%	67,890,925	2,106,372	0	96.99%	3.01%
13. Granting of discharge ( <i>quitus</i> ) to Alexander Schemann, as member of the Supervisory Board, for the performance of his duties as member of the Supervisory Board for and in connection with the financial year ended December 31, 2023.	69,997,297	55.18%	100.00%	67,890,925	2,106,372	0	96.99%	3.01%
14. Granting of discharge ( <i>quitus</i> ) to Erika Wykes-Sneyd, as member of the Supervisory Board, for the performance of her duties as member	69,997,297	55.18%	100.00%	67,890,925	2,106,372	0	96.99%	3.01%

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of the Supervisory Board for and in connection with the financial year ended December 31, 2023.								
15. Granting of discharge ( <i>quitus</i> ) to Stephanie Caspar, as member of the Supervisory Board, for the performance of her duties as member of the Supervisory Board for and in connection with the financial year ended December 31, 2023.	69,997,297	55.18%	100.00%	67,890,925	2,106,372	0	96.99%	3.01%
16. Granting of discharge ( <i>quitus</i> ) to Jan Middelhoff, as member of the Management Board, for the performance of his duties as member of the Management Board for and in connection with the financial year ended December 31, 2023.	69,997,297	55.18%	100.00%	69,890,925	106,372	0	99.85%	0.15%
17. Granting of discharge ( <i>quitus</i> ) to Patric Faßbender, as member of the Management Board, for the performance of his duties as member of the Management Board for and in connection with the financial year ended December 31, 2023.	69,997,297	55.18%	100.00%	69,890,925	106,372	0	99.85%	0.15%
18. Granting of discharge ( <i>quitus</i> ) to Marcus Stahl, as member of the Management Board, for the performance of his duties as member of the Management Board for and in connection with the financial year ended December 31, 2023.	69,997,297	55.18%	100.00%	69,890,925	106,372	0	99.85%	0.15%
19. Re-Appointment of Christian Bailly as member of the Supervisory Board until the general meeting called to approve the annual accounts of the Company for the financial year ending December 31, 2026.	69,997,297	55.18%	100.00%	67,093,238	2,904,059	0	95.85%	4.15%
20. Re-Appointment of Helmut Jeggle as member of the Supervisory Board until the general meeting called to approve the annual accounts of the Company for the financial year ending December 31, 2026.	69,997,297	55.18%	100.00%	67,547,297	2,450,000	0	96.50%	3.50%

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21. Re-Appointment of Alexander Kudlich as member of the Supervisory Board until the general meeting called to approve the annual accounts of the Company for the financial year ending December 31, 2026.	69,997,297	55.18%	100.00%	67,997,297	2,000,000	0	97.14%	2.86%
22. Re-Appointment of Alexander Schemann as member of the Supervisory Board until the general meeting called to approve the annual accounts of the Company for the financial year ending December 31, 2026.	69,997,297	55.18%	100.00%	67,890,925	2,106,372	0	96.99%	3.01%
23. Re-Appointment of Erika Wykes-Sneyd as member of the Supervisory Board until the general meeting called to approve the annual accounts of the Company for the financial year ending December 31, 2026.	69,997,297	55.18%	100.00%	67,997,297	2,000,000	0	97.14%	2.86%
24. Acknowledgement of the expiration of the mandate of Anna Dimitrova as member of the Supervisory Board with effect as of the date of this general meeting of shareholders.	69,997,297	55.18%	100.00%	69,997,297	0	0	100.00%	0%
25. Acknowledgement of the expiration of the mandate of Thilo Fleck as member of the Supervisory Board with effect as of the date of this general meeting of shareholders.	69,997,297	55.18%	100.00%	69,997,297	0	0	100.00%	0%
26. Renewal of the mandate of Mazars Luxembourg as the independent auditor ( <i>cabinet de révision agréé</i> ) of the Company, for the financial year ending on December 31, 2024.	69,997,297	55.18%	100.00%	69,997,297	0	0	100.00%	0%

tonies SE

The Management Board